

## You will be covered by the Industrial Accident Compensation Insurance, if you are infected with COVID-19 due to your work

### What kind of persons will be covered?

- In case the infection route is obviously linked to their work
- In case the persons are engaged in work\* involving a high risk of infection and infection is highly likely due to such risk, **even if the source of infection route is unknown**
- \* (Example 1) Work in a working environment where multiple infected persons have been found
- \* (Example 2) Work in a working environment where there are many opportunities for approach to or contact with customers, etc.
- For doctors / nurses and people engaged in long-term care work, they are covered in principle, unless the person has been clearly infected outside work
- Cases in which persons still show symptoms (post-illness symptoms) and medical treatment is deemed necessary

### Types of Industrial Accident Compensation Insurance

Workers and their bereaved families who are infected with COVID-19 due to work can receive the following insurance benefits regardless of employment type such as full-time employees, part-time workers, and such. In addition, **claims for insurance benefits must be made by the workers themselves**. If proof from the company on your claim application is unavailable due to an unknown source of infection, please consult with the Labor Standards Inspection Office.

#### Medical Compensation Benefits

- ① In principle, the patients can be medically treated free of charge if they visit a medical institution designated for Industrial Accident Compensation Insurance.
- ② If there is no choice other than receiving medical treatment at a medical institution other than the above, patients must pay medical expenses once, whereupon payment in full will be provided later by claiming industrial accident compensation insurance benefits.

#### Temporary Absence from Work Compensation Benefits

In case of absence from work for medical treatment, where no salary or wage is paid, such person can be provided with benefits.

- Benefit period: From the 4th day of absence
- Benefit amount: 80% of the basic daily benefit payment amount per day of absence (including 20% of special payment)
- \* The "basic daily benefit payment amount" means, in principle, the wage for the three months immediately preceding the onset of symptoms divided by the number of calendar days

#### Surviving Family Compensation Benefits

The bereaved family of a worker who died of an infection due to work is eligible to receive the Surviving Family Compensation Pension, the Surviving Family Compensation Lump Sum, etc.

- For inquiries, please contact your closest Labor Bureau or Labor Standards Inspection Office. ▶

